



**Open Position: Monitoring and Evaluation**  
**Senior Associate/Manager, IIX**  
*Call for Applications*

**About IIX:**

IIX is *the* pioneer in impact investing and the global leader in sustainability. We have transformed the financial system so that women, the environment and underserved communities are finally given a value and a voice in the global market. Over the past decade, we have built the world's largest crowdfunding platform for impact investing ([Impact Partners](#)), created innovative financial products such as the [Women's Livelihood Bond](#) and the Women's Catalyst Fund, operated award-winning enterprise technical assistance programs such as [IIX ACTS](#), and established an [Impact Institute](#) and [Research & Advisory](#) to build the sustainable investing market. To date, our work has spanned **53 countries**, unlocked **US\$215 million** of private-sector capital, and positively impacted over **87 million** direct and household lives, and avoided over 1.2 million tons of carbon. The foundation of IIX's work is [IIX Values](#), the world's first impact verification solution for every organization, which effectively measures the social and environmental impact of an investment and gives value to the voices of the underserved. IIX has received numerous awards for its work including the Oslo Business for Peace Award, the 'Nobel Prize for Business.'

For more information about IIX, please visit [www.iixglobal.com](http://www.iixglobal.com).

**About a career with IIX:**

You will join a highly effective team that provides you with an unparalleled hands-on exposure to the Impact Investing and Social Finance space. You thrive in tackling development issues and excel in creating solutions using structured strategies and unprecedented programs that address and solve the world's most pressing problems, from food security to inclusive finance to clean energy. You aim to become a global development leader who has a passion for international development and gets involved in work that makes a difference.

When you join IIX, you embark on a rewarding career where we are heavily invested in your professional development, as we will build on your strengths and help you gain new skills with training, coaching, encouragement, and guiding you in the right direction. It is a valuable addition to advance your career, providing you invaluable exposure to the rapidly growing impact investing space.

As a successful candidate to join our team, you should be:

- **Mission driven:** Commitment to social finance and impact investing as a path to unlock society's potential to affect social change is essential for a happy and successful tenure at IIX.
- **Results oriented:** At IIX, we manage toward impact maximization and produce measurable returns. These results strengthen the ecosystem and transform existing realities by helping impact enterprises magnify their impact and scale.
- **Resourceful:** While IIX is a seasoned stakeholder in the impact enterprise and impact investing space in Asia, we pride ourselves on creating opportunities. Being resourceful and skilled at mobilizing human, financial and political resources to achieve IIX's mission is a key part of the role.

Some of our clients include foundations such as the Rockefeller Foundation and Bank of America-Merrill Lynch Foundation, corporations such as Standard Chartered Bank and KKR, international non-profits such as Oxfam and World Vision, multilateral institutions such as the Asian Development Bank, UN Agencies such as UNDP, and government agencies such as USAID and SIDA.

### **Duties and Responsibilities:**

IIX is looking to expand our team and bring on board dynamic individuals who are excellent communicators, critical thinkers, and effective doers who naturally build relationships that lead to results.

IIX is seeking a mission-driven, results-oriented, and resourceful Monitoring and Evaluation Senior Associate/Manager who is a communicator, a thinker, a problem solver, and a doer who naturally builds relationships that lead to results. We are looking for individuals with a strong experience and specialization in gender equality and women empowerment work given the core focus of IIX in gender-lens investing initiatives.

You will be able to transition seamlessly from managing external relationships (with donors/clients/investors/INGOs) and conducting impact assessments and reporting for new and existing initiatives. We have a small and energetic team, and this is a roll-up-your-sleeves kind of role. We want someone who first and foremost has a positive attitude. In addition, you are creative, a problem solver, who knows how to push the envelope, and is an incredibly fast learner.

The role will have Monitoring and Evaluation (M&E) and gender-lens experience and is a proven leader with an eye for detail and a desire to make a difference. The successful candidate must be an excellent writer, a critical thinker, and an energetic team player. The candidate will be involved in IIX's MEL and/or impact assessment projects and will contribute to the technical content and design of new programs, particularly related to gender-related initiatives. The candidate has to be comfortable with IIX ESG and Impact Assessment platform, IIX Values. Values is the key tool for all of IIX's impact assessment and ESG work.

The candidate will be a proactive member of a high-performing team that together is responsible for meeting mission and partnership management goals. The offer for the role will be commensurate with experience. The potential candidate must have field experience related to the subject.

### **Qualifications:**

#### *Required:*

- At least 5+ years of relevant work experience.
  - International development experience: Experience working in or with an internationally focused foundation, corporate foundation, non-profit, or bilateral or multilateral donor;
  - Sustainability/ESG consulting experience: Experience working in an internationally focussed consulting/advisory organization or Monitoring & Evaluation experience with an eye to expand that experience to ESG and Impact Assessment
  - MEL experience
  - Gender specialization or experience in women empowerment related initiatives
  - Comfortable with using technology-based tools like IIX Values
- Working experience with measuring impact assessment in emerging markets and familiarity with the existing impact measurement metrics like IRIS and SROI.
- Understanding of M&E and/or ESG key concepts and methodologies, including Theory of Change/Logical

framework, KPIs, data collection tools, etc.

- Demonstrated technical expertise and professional experience working in one of IIX's five priority sectors: energy, agriculture, water, health, and education.
- Professional communication skills in English; additional languages highly desirable.
- Desire to work in a collaborative, high-performing team environment, building relationships with other team members and managing a range of responsibilities.
- Field level development work experience, preferably in Asia and the Pacific.
- A team player, with a passion for entrepreneurship and market-based solutions to poverty, and an understanding of the challenges of investing in the markets we serve.
- Positive and self-motivated attitude.
- Experienced and comfortable working in Word, Powerpoint, Excel, MEL related tools including IIX Values.
- Understanding of finance and investment is a major plus

*Preferred:*

- Passion in the impact investment space.
- Some work experience in the region
- Fluency or proficiency in one or more regional languages
- Having worked or studied overseas will be an advantage.

**Start Date:** Immediate

**Location:** Can be based anywhere in Asia and can work remotely

**Submission:** Please submit a cover letter and a resume to [jobs@iixglobal.com](mailto:jobs@iixglobal.com); a test on technical knowledge will also be required if you are shortlisted. Qualified candidates will be considered and contacted by a member of the IIX team for interviews and discuss your skills, interest and experiences. IIX is an equal opportunity employer.