IIX and Shujog Summer 2017 Apprentice Program

Frequently Asked Questions

1. **Why an apprenticeship at IIX and Shujog**
   Response: An apprenticeship is the best way to put your college/university learning into practical application and to evolve a broader knowledge base. It helps a student to achieve a better understanding of how the real world works. An apprenticeship at IIX and Shujog will expose the candidate to the best of knowledge in development finance, social finance research and advisory as well as social impact assessments (SROI). You will also be exposed to cutting-edge social and financial innovations, like the Women's Livelihood Bond.

2. **What is the average duration of the summer apprentice program?**
   Response: Due to the steep learning curve in the nature of work, in order for you to get the most out of the program, we require you to commit 12 weeks of full time apprenticeship. Each working week averages to about 40 hours.

   As applications to the program is extremely competitive and there are limited spots on the summer apprentice program, all applications will be reviewed on a first come - first serve basis and we encourage you to send in your application as early as possible. The 2017 program will commence on 15 May 2017 and end on 04 August 2017.

3. **Are the apprentices paid a salary, stipend or any other kind of compensation?**
   Response: All apprenticeships are unpaid at IIX and Shujog. This is also due to the Singapore Ministry of Manpower and Inland Revenue Authority of Singapore regulations, which makes it difficult to compensate a foreigner without attracting withholding taxes. As such, we do not provide any kind of compensation or funding for internships. However we do our best to ensure that students have the best learning experience in terms of participation in research projects, conducting both internal and external workshops and working on innovative development finance projects. Depending on which project you will be working on, you may also get the opportunity to travel for field work in the region to work with impact enterprises.

4. **Can I know what can I expect in terms of the structure of the summer program?**

   Response: The apprentice program at IIX and Shujog is a very comprehensive and structured program, which covers a range of topics. We ensure to give our apprentices the best possible experience to expand their knowledge base and put the learning in practice. Apart from working directly with the team on on-going projects and fieldwork, we also hold internal and external workshops to enhance your learning experiences.

   An example of some of the workshops that we held for the 2016 Summer Program:
   - How to create and maintain a brand, led by Deepa Chatrath, GM of Patek Asia

- A view of the Social Enterprise Landscape in Singapore, led by Alfie Othman, Executive Director of raiSE (Social Enterprise Association of Singapore)
- How to raise capital led by corporate finance team - IIX
- Financial modelling workshops led by corporate finance team - IIX
- How to conduct an impact assessment using SROI (Social Returns on Investments) by Durreen Shahnaz - Founder, Shujog
- Different faces of innovation by Lee Ng, Director of Lumen Lab

We also bring our apprentices to visit some of Singapore's most successful impact enterprises for a hands-on session. Selected apprentices may also get the opportunity to travel to conduct fieldwork in the region with the team, for example, travel to Vietnam to conduct social impact assessment with a handicraft company.

5. **What kind of cultural experiences can I look forward to as I'm visiting Asia for the first time?**
Response: All our apprentices have had very memorable experience staying in Singapore because for many international students, it is their first time living in Asia. Singapore offers a very diverse multi-cultural experience, as it is a melting pot of Chinese, Malaysian and Indian cultures, ethnicities, cuisines, arts and music. Our Singapore head office is in fact located right next to the precinct of Little India, which offers the best of Indian culture in terms of temples, cuisines, shopping, museums and heritage walks. We encourage our apprentices to take the time out to explore the city as much as possible, from its heritage trails in Haji Lane, Little India and Chinatown to the gleaming modern skyscrapers of Marina Bay area and the arts, entertainment scene in Singapore. There are also numerous budget flights that offer affordable travel within Southeast Asia as well.

6. **Do I need a visa for Singapore?**

Response: If you are a citizen of USA, European Union, United Kingdom, South Korea, Switzerland, you can get visa on arrival for up to 90 days. However we would advise you to enquire about visa for Singapore, with the Singapore High Commission in your country, through their website.

You can also visit this link to know more about the visa requirements for citizens from other countries.

Many students apply for a visa under the Work-Holiday Program. This is useful if you plan to travel around Asia during your time in Singapore and makes your re entry into Singapore smoother and hassle free.

You can visit the below link to apply for the work holiday pass for a fee.

Link : http://www.mom.gov.sg/passes-and-permits/work-holiday-programme/apply-for-a-pass

7. **Do you provide assistance with accommodation and arrival in Singapore?**

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Response: We can suggest to you various accommodation options located near the office. However you have to book and arrange your own accommodation and arrange your own travel from airport to your temporary residence, whether by taxi or public transport. Before you plan your arrival in Singapore, we will be sending you a detailed on boarding email, which will have all the useful information for you. You can always email us with any other questions you have regarding your stay in Singapore and we will be happy to help wherever possible.

- **Please click [here](#) to see a video about our 2016 Summer apprentices** who worked across various teams at IIX and Shujog, talk about their experience this past summer. (YouTube video).